



**DCAF**  
a centre for security,  
development and  
the rule of law



**OSCE** Organization for Security and  
Co-operation in Europe  
Mission to Montenegro

Seminar on

**“Priorities and responsibilities in  
fostering police integrity in  
Montenegro “**

25 September 2014,  
Hotel Podgorica  
Podgorica, Montenegro

## BACKGROUND AND OBJECTIVES

In a democratic society, when performing its duties, the police must be responsive to the public needs and expectations and use the authority of the State in the people's interest. Moreover, in order to gain and maintain the trust and confidence of the public, as well as its legitimacy and that of the State, the police must operate in conformity with national and international law, be transparent and accountable to the society and carry out its duties with integrity.

Police integrity is the quality of police organisations and personnel to act in adherence to strict moral and ethical principles, such as honesty, professionalism and non-discrimination. It is the primary responsibility of the police institution to foster a culture of integrity in its work, for instance through well-functioning human resources management and development, good police management and leadership and a system of internal accountability and control. However, a democratic police service is accountable to the State and the citizens, and therefore, multiple state and non-state, police and non-police actors have a role to play in ensuring police integrity. The role of Parliament, independent institutions, civil society and media is particularly essential, and is most effective when exercised in a coordinated and complementary manner.

Integrity and the fight against corruption, in particular in the police, are key criteria on the road of Montenegro's accession to the European Union. The Action Plan for chapter 23 (Judiciary and Fundamental rights) of the accession negotiations, in particular, requires Montenegro to take measures to strengthen its fight against corruption in the police administration at all levels, and to enhance police integrity.

In this framework, the Government of Montenegro has undertaken serious efforts and measures in the last few years in this direction. The most recent integrity enterprise of the Ministry of Interior, which was undertaken in collaboration with various State and non-State actors, is the development of the Ministry's Integrity Plan, adopted in March 2014. This Plan analyses the risks to integrity for each branch of the Ministry and recommends concrete measures to minimize them.

In view of the upcoming phase of implementation of the Integrity Plan, given the relevance of the topic for the EU negotiations, and the multiplicity of actors involved, it is now the right moment for all local stakeholders to come together and discuss synergies for a successful path. This is why the **Geneva Centre for the Democratic Control of Armed Forces (DCAF)** and the **Organisation for Security and Cooperation in Europe (OSCE) Mission to Montenegro**, in close cooperation with the **Ministry of Interior**, the **Parliament of Montenegro**, the **Council for Civil Control of Police**, and **Institut Alternativa**, are organising this seminar on Police Integrity to offer all stakeholders and partners a platform for reflection and dialogue about the achievements, the current challenges and the way forward to further strengthen and maintain police integrity in Montenegro.

## **PROCEDURAL INFORMATION**

Simultaneous Interpretation will be provided from Montenegrin to English and English to Montenegrin.

The Seminar will take place under the Chatham House Rule, meaning that comments or statements made during the conference must not subsequently be attributed to any participant or the institution they represent.

## **LOGISTICAL INFORMATION**

The Seminar will take place in Hotel Podgorica, Ulica Svetlane Kane Radević 1, Podgorica, +382 20 402 500, [www.hotelpodgorica.co.me](http://www.hotelpodgorica.co.me)

Lunch and refreshments will be offered to all participants. The seminar will be followed by a reception at 5pm in the hotel.

## **POINT OF CONTACT**

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09:00 – 09:30 *Welcome Coffee*

**09:30 – 10:00 Opening Remarks**

- Mr Raško Konjević, Minister of Interior of Montenegro
- Mr Mevludin Nuhodžić, Chairman of the Defence and Security Committee Parliament of Montenegro (TBC)
- Amb. Janina Hřebíčková, Head of Mission, OSCE Mission to Montenegro
- Paulo Costa, Head, Police Programme, Southeast Europe, DCAF

**10:00 – 11:15 Strategic Priorities in Fostering Police Integrity**

**Moderator:** Paulo Costa, Head, Police Programme, Southeast Europe, DCAF

**Key note presentation:** Mr Maurizio Varanese, International Police Integrity Expert

Discussants:

- Mr Ivan Ivanišević, General Director, Directorate for International Cooperation and EU integration, Ministry of Interior
- Mr Miloš Vukčević, General Director, Directorate for Security, Protection, and Control, Ministry of Interior
- Ms Biljana Dulović, President of the Working Group for Integrity Plans, Ministry of Interior
- Mr Mladen Tomović, Directorate for Anti-Corruption initiative

Discussion questions:

- What are the key achievements in the area of police integrity in Montenegro?
- Why is it important to enhance police integrity from the perspective of the EU negotiation process?
- What are the main priorities of the recently adopted Integrity Plan of the Ministry of Interior and how will they be implemented?

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11:15 – 11:45 *Coffee break and group picture*

**11:45 – 13:00 Operational Mechanisms for Ensuring Police Integrity**

**Moderator:** Mr Maurizio Varanese, international police integrity expert

Discussants:

- Mr Drago Spičanović, Head, Police Internal Control department
- Ms Milica Pajović, Director, Police Academy
- Mr Radomir Radunović, President of the Police Ethics Committee
- Mr Derek McLoughlin, Team leader, EUROL
- Mr Dragan Mazić, Expert, Police Integrity

Discussion questions:

- What are the current internal mechanisms of prevention, monitoring, investigation and enforcement of integrity in the Police of Montenegro?
- What are the strengths and challenges of these mechanisms and what could be done to strengthen them?

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13:00 – 14:00 *Lunch Break*

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**14:00 – 15:15      The Importance of Democratic Oversight in Strengthening Police Integrity**

**Moderator:** Mr Mevludin Nuhodžić, Chairman of the Defence and Security Committee, Parliament of Montenegro (TBC)

Discussants:

- Committee for Defence and Security, Parliament of Montenegro (TBC)
- Anti-Corruption Committee, Parliament of Montenegro (TBC)
- Mr Aleksandar Saša Zeković, Council for Civil Control of Police
- Ms Maja Karaš Bošković, Commission for the prevention of conflict of interest

Discussion questions:

- What is the role of Parliament in fostering police integrity?
- Which are, in the view of the Parliament, the most important challenges in ensuring police integrity and what are the solutions envisaged?
- What are the characteristics of the Montenegrin model for civil oversight of police? What are the benefits and constraints of this original model?

15:15 – 15:45      *Coffee break*

**15:45 – 17:00      Achievements and Challenges in the Public Oversight of Police - Implications for Integrity**

**Moderator:** Mr Branislav Radulović, Member of the Senate of State Audit Institution, and Member of the Council for Civil Control of Police of Montenegro (TBC)

Discussants

- Dina Bajramspahić, Institute Alternativa
- Ms Biljana Božić, Agency for personal data and free access to information
- Mr Neđeljko Rudović, Journalist
- Mr Alyn Roberts, Head of Political and Public Information Unit, OSCE Mission to Montenegro

Discussion questions:

- What are the rights and responsibilities of civil society and media in the public oversight of police?
- What challenges face civil society and media in playing an effective role in the democratic oversight of police? How can these challenges be overcome?

**17:00 – 17:30      Closing remarks**

- Mr Miloš Vukčević, General Director, Directorate for Security, Protection, and Control, Ministry of Interior
- Mr Mevludin Nuhodžić, Defence and Security Committee, Parliament of Montenegro (TBC)
- Mr Vladimir Ragozin, Head of Security Cooperation Programme, OSCE Mission to Montenegro
- Paulo Costa, Head, Police Programme, Southeast Europe, DCAF

**17:30                  Reception**

Reception for the Launch of the Council for Civil Control of the Police's Report: "Police and Human Rights: Civil Control of the Police in Practice"

Speech by **Mr Jovan Poleksić**, President of the Council for Civil Control of the Police

